

## Miguel Maya Dias Pinheiro



### Personal data:

- Date of Birth: 16 June 1964
- Place of Birth: Lisbon
- Nationality: Portuguese
- Position: Member of the Executive Board of Directors
- Appointment: 11 November 2009
- Term-of-office: 2008/2010
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### Positions presently held in Companies of the Group:

#### In Portugal:

- Member of Fundação Millennium bcp
- Manager of VSC- Aluguer de Viaturas sem Condutor, Lda
- Chairman of the Board of Directors of Banco Activobank (Portugal), S.A. presently Banco ActivoBank, S.A.

#### Abroad:

- Member of the Board of Directors of Banco Millennium Angola (Angola)
- Member of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A. (Mozambique).

### Functions within the organizational framework of the Group:

- Banking Services Coordination Committee
- Capital, Assets and Liabilities Management Commission
- Risk Commission

### Direct Responsibilities:

- Corporate I Department;
- Corporate II Department;
- Investment Banking Department;
- Litigations Department;
- Specialized Credit Recovery Department;
- Standard Credit Recovery Department;
- ActivoBank.

### Number of shares of Banco Comercial Português, SA held on 31 December 2009:

- 150.000

### Academic Education:

- Licentiate Degree in Corporate Organization and Management at Instituto Superior das Ciências do Trabalho e da Empresa (ISCTE)

- Corporate Senior Management Programme - AESE
- Advanced Management Programme - INSEAD

### **Professional Experience:**

- 1987/1990 - Commercial and Financial functions in an industry sector SME;
- 1990/1995 - Employee of Banco Português de Atlântico, with functions in the commercial and companies areas, in charge of coordinating the Economic and Financial Research Office. During this period of time, he was guest lecturer at IFB;
- Since 1996 - Employee of Grupo Banco Comercial Português, part of the teams that incorporated BPA into BCP, taking over the coordination of the integration project and the definition of the value proposal for the companies segment;
- 1997/1999 - Banco Comercial Português, S.A. - Head of the Companies Marketing Department Cooperation with Directive Committees of Banco de Portugal
- 1999/2000 - Banco Comercial Português - Coordinating Manager of NovaRede (Retail South). Cooperation with Directive Committees of Banco de Portugal
- 2001/2003 - Sent to Barcelona, Spain, undertaking the functions of C.E.O. of Managerland, S.A. (Internet banking operations for Group BCP and Sabadell);
- Director of ActivoBank and ActivoBank7;
- 2003/2005 - Banco Comercial Português / Servibanca - General Manager, in charge of the Contact Centre (Internet, Phone Banking and Customer Centre operations);
- Director of Millenniumbcp Teleserviços, Serviços de Comercio Electrónico, S.A.;
- 2005/September 2007 - General Manager of Banco Comercial Português, S.A., member of the Retail Executive Committee
- Head of the Commercial Innovation and Disclosure Department
- Director of Millenniumbcp Gestão de Fundos de Investimentos, S.A.;
- Chairman of Millenniumbcp Teleserviços, Serviços de Comercio Electrónico, S.A.;
- Manager of AF Internacional, S.G.P.S. Sociedade Unipessoal, Lda.;
- Member of the Executive Commission of CISP;
- Since September 2007 - Head of the Office of the Chairman of the Executive Board of Directors of Banco Comercial Português, S.A
- Since 25 February 2009 - Member of the Board of Directors of Banco Millennium Angola, S.A.