

Paulo José de Ribeiro Moita de Macedo

Personal data:



- Date of Birth: 14 July 1963
- Place of Birth: Lisbon
- Nationality: Portuguese
- Grand Officer of the Portuguese Order of Infante D. Henrique (2006).
- Position: Vice-Chairman of the Executive Board of Directors
- Beginning of functions: 16 January 2008
- Term-of-office: 2008/2010

Positions presently held in Companies of the Group:

In Portugal:

- Vice-Chairman of the Board of Directors of Fundação Millennium bcp.

Abroad:

- Member of the Supervisory Board of Bank Millennium, SA (Poland)
- Member of the Board of Directors of BCP Holdings (USA), Inc. (USA)

Current positions outside the Group:

- Member of the Supervisory Board of Euronext, N.V.
- Vice-Chairman of the Executive Committee of the Alumni Association of AESE - Associação de Estudos Superiores de Empresa
- Member of the Board of the School of Economics and Management

Functions within the organizational framework of the Group:

- Capital, Assets and Liabilities Management Commission
- Risk Commission
- Pension Fund Risk Sub-Commission
- Stakeholders Commission
- Sustainability Coordination Commission

Direct Responsibilities:

- Research Office;
- Planning and Budget Control Department;
- Accounting and Consolidation Department;
- Management Information Department;
- Investor Relations Department;
- Quality Department;
- Risk Office;
- Compliance Office;

- General Secretariat;
- Prevention and Safety Office;

Number of shares of Banco Comercial Português, SA held on 31 December 2009:

- 259.994

Academic Education:

- 1986 - Licenciature Degree in Corporate Organization and Management at the School of Economics of Universidade Técnica de Lisboa
- 2001 - Corporate Senior Management Programme - AESE
- 1986/1991 - Trainee Lecturer at the Economics and Management Institute of Universidade Técnica de Lisboa
- 1991/1999 - Invited Lecturer at the Economics and Management Institute of Universidade Técnica de Lisboa, Management Department.
- Teacher of the Post-Graduate Degree on Tax Matters at the Instituto de Estudos Superiores Financeiros e Fiscais (School of Tax and Financial Studies).
- Teacher of the Post-Graduate Degree on Tax Management at the School of Economics and Management of Universidade Técnica de Lisboa.
- Teacher of the Post-Graduate Degree on Management of Banks and Insurance Companies at the School of Economics and Management of Universidade Técnica de Lisboa.
- Teacher of the MBA of AESE.
- Guest speaker in several seminars and conferences.

Professional Experience:

- September 1986 / September 1993 - Arthur Andersen (a company that, from August 2002 onwards merged its activities in Portugal with Deloitte, Portugal), Tax Advising Division, Senior Assistant and Manager.
- September 1993 / 1998 - Banco Comercial Português, S.A., having performed the following functions:
 Manager - Strategic Marketing Unit;
 Manager - Credit Cards Commercial Department;
 Manager - Marketing - Trade and Entrepreneurs Network;
 Head of the Euro Cabinet in the Corporate Centre;
- 1994/1996 - Member of the Tax Reform Commission.
- 1997 - Member of the Work Group for the Re-assessment of Tax Benefits.
- 1998/2000 - Member of the Board of Directors of Comercial Leasing, S.A.
- 2000/2001 - Member of the Board of Directors of Interbanco, S.A.
- 2001/2004 - Member of the Board of Directors of Companhia Portuguesa de Seguros de Saúde, S.A (Médis).
- 2003/2004 - Member of the Managing Commission of Seguros e Pensões, SGPS, S.A.
- May 2004 / July 2007 - Tax General Director and Chairman of the Tax Administration Board.
- August 2007 / January 2008 - General Manager of Banco Comercial Português, S.A.