

Miguel Maya Dias Pinheiro



Personal Details:

- Date of Birth: 16 June 1964
- Place of birth: Lisbon
- Nationality: Portuguese
- Position: Member of the Executive Board of Directors
- Beginning of Functions: 26 November 2009
- Term-of-office: 2011/2013

Positions presently held in companies of the Group:

In Portugal:

- Member of the Board of Directors of Fundação Millennium bcp

Abroad:

- Member of the Board of Directors of Banco Millennium Angola, S.A. (Angola)
- Member of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A. (Mozambique)

Direct responsibilities:

- Companies Banking Department
- Corporate I Department.
- Corporate II Department.
- Investment Banking Department
- Millennium bim
- Specialized Credit Recovery Dept.
- Litigation Department

Number of shares of Banco Comercial Português, SA held on 31 December 2011

- 210.000

Academic education:

- Licentiate Degree in Corporate Organization and Management at Instituto Superior das Ciências do Trabalho e da Empresa (ISCTE)
- Corporate Senior Management Programme (PADE) - AESE
- Advanced Management Programme - INSEAD

Professional experience:

- 1987/1990 - Commercial and Financial functions in an industry sector SME
- 1990/1995 - Employee of Banco Português de Atlântico, with functions in the commercial and companies areas, in charge of coordinating the Economic and Financial Research Office. During this period of time, he was guest lecturer at IFB
- Since 1996 - Employee of Grupo Banco Comercial Português, part of the teams that incorporated BPA into BCP, taking over the coordination of the integration project and the definition of the value proposal for the companies segment
- 1997/1999 - Banco Comercial Português - Head of the Companies Marketing Department. Collaboration with Directive Committees of the Bank of Portugal
- 1999/2000 - Banco Comercial Português, Coordinating Manager of NovaRede (Retail South). Collaboration with Directive Committees of the Bank of Portugal
- 2001/2003 - Sent to Barcelona (Spain), undertaking the functions of CEO of Managerland, S.A. (Internet banking operations for the BCP Group and Sabadell)
- Director of ActivoBank and ActivoBank7
- 2003/2005 - Banco Comercial Português/Servibanca - General Manager, in charge of the Contact Centre (Internet, Phone Banking and Customer Centre operations)

- Director of Millenniumbcp Teleserviços, Serviços de Comercio Electrónico, S.A.
- 2005/September 2007 - General Manager of Banco Comercial Português, S.A., member of the Retail Executive Committee
- Head of the Commercial Innovation and Disclosure Department of BCP
- Director of Millenniumbcp Gestão de Fundos de Investimentos, S.A.
- Chairman of Millenniumbcp Teleserviços, Serviços de Comercio Electrónico, S.A.
- Manager of AF Internacional, SGPS Sociedade Unipessoal, Lda.
- Member of the Executive Commission of CISP
- August 2007/November 2009 - Head of the Office of the Chairman of the Executive Board of Directors of Millenniumbcp
- December 2009/May 2011 - Chairman of the Board of Directors of Banco ActivoBank (Portugal), S.A., presently Banco ActivoBank, S.A.