

## Rui Manuel da Silva Teixeira



### Personal Data:

- Date of Birth: 4 September 1960
- Place of Birth: Porto
- Nationality: Portuguese
- Position: Member of the Executive Board of Directors
- Beginning of Functions: 19 April 2011
- Term-of-office: 2011/2013

### Positions presently held in companies of the Group:

#### In Portugal:

- Member of the Board of Directors of Fundação Millennium bcp

#### Direct responsibilities:

- Retail Banking Department
- Retail Network Support Dept.
- Madeira and Azores Regional Departments
- Direct Banking Department
- Cards Department
- Standardised Credit Recovery Department

### Number of shares of Banco Comercial Português, SA held on 31 December 2011:

- 31.982

### Academic education:

- Licentiate degree in Electronic Engineering from the Faculty of Engineering of Universidade do Porto
- Specialization Degree in “Industrial Management” from INEGI of FEUP

### Professional experience:

- From 1984 to 1987 - Technical and quality management functions in a Multinational Company manufacturing semiconductors;
- Since 1987 - Member of the staff Banco Comercial Português, Manager since 1990, member of the Group Senior Management since 1994 and General Manager since 2006, having performed the following functions:
  - From 1987 to 1989 - Technician in the Individuals Marketing Department;
  - De 1989 a 1991 - Assistant Technician of the Coordinator Manager of Individuals & Businesses
  - From 1991 to 1995 - Head of the Telemarketing Systems Department, responsible for the Telemarketing & Customers Information Project and participated in the Project Team that launched the Bank
  - From 1995 to 1998 - Head of the Quality Department of Group BCP
  - From 1999 to 2000 - Deputy Coordinator-Manager of NovaRede (Retail - North)
  - From 2000 to 2001 - Head of the Commercial Dynamics Department of NovaRede

- From 2001 to 2003 - Head of the Real Estate Credit product Department
- In 2003 - Head of the Marketing Department of Retail in Bank Millennium SA (Poland)
- From 2003 to 2006 - Executive Director of Bank Millennium SA (Poland) and member of the Supervisory Boards of Millennium Dom Maklerski SA, BEL Leasing Sp Zoo and FORIN Sp Zoo
- From 2006 to 2009 - Head of the IT Global Division (Group) and member of the Coordination Committee of Banking Services
- From 2009 to 2010 - Vice-Chairman of the Executive Board of Directors of Bank Millennium SA (Poland), member of the European Banking Coordination Committee and member of the Supervisory Boards of Millennium Dom Maklerski SA, Millennium Leasing Sp Zoo and Millennium Lease Sp Zoo
- Since May 2010 - Head of the Marketing Department, member of the Coordination Committees of Retail and Companies, accumulating with Project M.