

Instructions for Voting by Post

1. Voting rights may be exercised by post and the rules for exercising them are set out in the Call Notice of the Annual General Meeting of Shareholders, to be held on 22 May 2025, the reading of which is not dispensed with by these instructions.
2. The exercise of voting rights by post covers all the items on the Agenda and relates to the proposals that are available to shareholders at the Bank's head office, on the Bank's website, www.millenniumbcp.pt, dedicated to the Annual General Meeting and on the Dissemination System (SDI) of *Comissão do Mercado dos Valores Mobiliários* (Portuguese stock market regulator).
3. If new items are included in the Agenda or new proposals are presented after the date on which the Shareholder signs the ballot, their vote will be considered a negative vote for those items.
4. Under penalty of nullity, postal voting requires that:
 - i. The vote is marked with a legible X in ink;
 - ii. The respective ballot does not contain any erasures, mentions or statements that alter its original format or text.
 - iii. The shareholder's signature on the ballot paper is authenticated:
 - a) Natural persons: by any legal means. The signature does not need to be authenticated if the ballot is signed with a digital mobile key **or** sent with a copy of the subscriber's identification document, in which case the signature must correspond to that document.
 - b) Legal Persons - by any legal means. Signatures need not be authenticated if the ballot is sent together with the access code to the company's permanent certificate and a legible copy of the identification documents of the legal representatives who, being registered, sign the ballot, in which case the signature must correspond to that of the respective identification documents. If the ballot is signed with a digital mobile key, the access code to the company's permanent certificate in which the legal representatives who signed the ballot are registered must be sent.
 - iv. The ballot, once filled in, must be sent to the e-mail address pmag@millenniumbcp.pt or enclosed in a sealed envelope addressed to the Chairman of the General Meeting, mentioning that it contains a postal ballot, which must be placed inside another envelope.
 - v. The ballot must be received by the Chairman of the General Meeting by 5pm on 20 May 2025.

5. The envelope referred to in paragraph iii) above should be addressed to:

Banco Comercial Português, S.A.
Chairman of the Board of the General Meeting
Attn. Departamento de Títulos (*Securities Department*)
Apartado 4744
4012-970 Porto
Portugal

6. If shareholders want proof that their vote has been sent, they must send the ballot by registered post with acknowledgement of receipt.
7. **Protection of Personal Data:** The personal data that shareholders, financial intermediaries and shareholder representatives provide to the Company when exercising their rights to participate, represent and vote at the General Meeting of Shareholders will be processed by the Company for the purpose of managing its relationship with shareholders in the context of the General Meeting in order to fulfil its legal obligations, and will be kept for the periods legally established in the Companies Code and the Securities Code or until the final resolution of any matter relating to the General Meeting, including the respective deliberative process and voting results. Moreover, shareholders may exercise their rights, under the applicable legal terms, to request access to personal data concerning them, as well as its rectification, restriction of processing or the right to object to processing, via email: protecao.dados.pessoais@millenniumbcp.pt

ANNUAL GENERAL MEETING OF SHAREHOLDERS
BANCO COMERCIAL PORTUGUÊS, S.A.
22 May 2025

POSTAL VOTING BALLOT

Name of the Shareholder: _____

Address / Head Office: _____

Taxpayer Identification
Number: _____

If you wish to attend the General Meeting by electronic means or change your vote during the session when a specific vote is taken, the shareholder/ proxy must indicate the following:

E-mail address: _____

Mobile phone number: _____
(it is essential that this number is the one you want to use to change your vote)

Please read the "Postal voting instructions" that precede this ballot carefully before casting your vote.

Agenda item 1

To resolve on the management report, the balance sheet and the individual and consolidated accounts for the financial year 2024, the Corporate Governance Report, which includes a chapter on the remuneration of the management and supervisory bodies, and the Sustainability Report;

BoD Proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 2

To resolve upon the proposal for the appropriation of profit concerning the 2024 financial year;

BoD Proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 3

To carry out a general appraisal of the company's management and supervision;

Shareholders proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 4

To resolve on the ratification of the co-option of directors for the 2022-2025 term of office;

BoD Proposal In Favour Against Abstention

Agenda item 5

To resolve on the Shareholder Distribution Policy;

BoD Proposal In Favour Against Abstention

Agenda item 6

To resolve upon the updating of the Policy for the Remuneration of Members of the Management and Supervisory Bodies;

CNR/ CRP Proposal In Favour Against Abstention

Agenda item 7

To resolve on updating the Internal Policy for the Selection and Assessment of the Suitability of members of the management and supervisory bodies and key function holders;

BoD Proposal In Favour Against Abstention

Agenda item 8

To resolve on the reduction of the Bank's share capital by up to €150,000,000.00 (one hundred and fifty million euros), with the special purpose of implementing a Buyback Programme and cancelling own shares already acquired or to be acquired under said programme, involving the cancellation of up to 755. 699,497 own shares representing up to 5% of the total number of shares representing the share capital, as well as the related reserves, with the consequent amendment of article 4(1) of the articles of association;

BoD Proposal In Favour Against Abstention

Agenda item 9

To resolve on increasing the Bank's share capital to €3,000,000,000, by incorporating the special reserve that may be set up under item Eight of the Agenda, by the amount corresponding to the resulting share capital reduction and without issuing new shares, with the consequent amendment of Article 4(1) of the articles of association;

BoD Proposal

In Favour

Against

Abstention

Agenda item 10

To resolve on the amendment to article 27(2) of the Articles of Association (postal and electronic voting);

BoD Proposal

In Favour

Against

Abstention

Agenda item 11

To resolve upon the acquisition and sale of own shares and bonds.

BoD Proposal

In Favour

Against

Abstention

_____, _____ May 2025

Signature
