

**ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**BANCO COMERCIAL PORTUGUÊS, S.A.**  
**7 May 2026**

**INSTRUCTIONS FOR VOTING BY POST**

1. Voting rights may be exercised by post and the rules for exercising them are set out in the Call Notice of the Annual General Meeting of Shareholders of 7 May 2026, the reading of which is not dispensed with by these instructions.
2. The exercise of voting rights by post covers all the items on the Agenda and relates to the proposals that are available to shareholders at the Bank's head office, on the Bank's website – [www.millenniumbcp.pt](http://www.millenniumbcp.pt) – dedicated to the Annual General Meeting and on the Dissemination System (SDI) of *Comissão do Mercado dos Valores Mobiliários* (Portuguese stock market regulator).
3. If new items are included in the Agenda or new proposals are presented after the date on which the Shareholder signs the ballot, their vote will be considered a negative vote for those items.
4. Under penalty of nullity, voting requires that:
  - i. The vote is marked with a legible X in ink;
  - ii. The respective ballot does not contain any erasures, mentions or statements that alter its original format or text.
  - iii. The shareholder's signature on the ballot paper is authenticated:
    - a) Natural persons: by any legal means. The signature does not need to be authenticated if the ballot is signed with a digital mobile key **or** sent with a copy of the subscriber's identification document, in which case the signature must correspond to that document.
    - b) Legal Persons - by any legal means. Signatures need not be authenticated if the ballot is sent together with the access code to the company's permanent certificate and a legible copy of the identification documents of the legal representatives who, being registered, sign the ballot, in which case the signature must correspond to that of the respective identification documents. If the ballot is signed with a digital mobile key, the access code to the company's permanent certificate in which the legal representatives who signed the ballot are registered must be sent.
  - iv. The ballot, once filled in, must be sent to the e-mail address [pmag@millenniumbcp.pt](mailto:pmag@millenniumbcp.pt) or enclosed in a sealed envelope addressed to the Chair of the General Meeting, mentioning that it contains a postal ballot, which must be placed inside another envelope.
  - v. The ballot must be received by the Chair of the General Meeting by 5:00 p.m. on 5 May 2026.
5. The envelope referred to in paragraph iv) above should be addressed to:

Banco Comercial Português, S.A.  
Chair of the Board of the General Meeting  
Attn. Departamento de Títulos (*Securities Department*)  
Apartado 4744  
4012-970 Porto  
Portugal
6. If the shareholder wants proof that their vote has been sent, they must send the ballot by registered post with acknowledgement of receipt.

7. **Protection of Personal Data:** The personal data that shareholders, financial intermediaries and shareholder proxies provide to the Company when exercising their rights to participate, be represented and vote at the General Meeting of Shareholders will be processed by the Company for the purpose of managing its relationship with Shareholders in the context of the General Meeting in order to fulfil its legal obligations, and will be kept for the periods legally established in the Companies Code and the Securities Code or until the final resolution of any matter relating to the General Meeting, including the respective deliberative process and voting results. Moreover, shareholders may exercise their rights, under the applicable legal terms, to request access to personal data concerning them, as well as its rectification, restriction of processing or the right to object to processing, via email: [protecao.dados.pessoais@millenniumbcp.pt](mailto:protecao.dados.pessoais@millenniumbcp.pt)

ANNUAL GENERAL MEETING OF SHAREHOLDERS  
BANCO COMERCIAL PORTUGUÊS, S.A.  
7 May 2026

**VOTING BALLOT**

Name of the Shareholder: \_\_\_\_\_

Address / Head Office: \_\_\_\_\_

Taxpayer Identification  
Number: \_\_\_\_\_

If you wish to attend the General Meeting by electronic means or change your vote during the session when a specific vote is taken, the shareholder/ proxy must indicate the following:

E-mail address: \_\_\_\_\_

Mobile phone number: \_\_\_\_\_  
(it is essential that this number is the one you want to use to change your vote)

**Please read the “Postal voting instructions” that precede this ballot carefully before casting your vote.**

**Agenda Item 1**

**To resolve on the management report, the balance sheet and the individual and consolidated accounts for the financial year 2025 and the Corporate Governance Report, which includes a chapter on the remuneration of management and supervisory bodies and the Sustainability Report;**

BoD Proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Agenda Item 2**

**To resolve on the proposal for the appropriation of profit concerning the 2025 financial year;**

BoD Proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Agenda Item 3**

**To carry out a general appraisal of the company's management and supervision;**

Shareholders proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### Agenda item 4

To resolve on updating the Shareholders Distribution Policy;

BoD Proposal

In Favour

Against

Abstention

#### Agenda Item 5

To resolve on aspects of the remuneration framework of the Members of the Management and Supervisory bodies and, in particular on:

- a) The update of the Remuneration Policy for the Members of the Management and Supervisory Bodies (including the ratification of the resolution of the Remunerations and Welfare Board on the conditions in terms of equity and alignment of social welfare schemes);

CNR/ CRP Proposal

In Favour

Against

Abstention

- b) The variable fixed component of the remuneration of the executive members of the Board of Directors.

CRP Proposal

In Favour

Against

Abstention

#### Agenda Item 6

To resolve on the reduction of the Bank's share capital by up to €240,000,000.00 (two hundred and forty million euros), with the special purpose of cancelling own shares already acquired or to be acquired under the share buyback programme, involving the cancellation of own shares representing up to 8% of the total number of shares representing the share capital, as well as the related reserves, with the consequent amendment of Article 4(1) of the Articles of Association;

BoD Proposal

In Favour

Against

Abstention

#### Agenda Item 7

To resolve on increasing the Bank's share capital to €3,000,000,000, by incorporating the special reserve that may be set up under item Six of the Agenda, by the amount corresponding to the resulting share capital reduction and without issuing new shares, with the consequent amendment of Article 4(1) of the Articles of Association.

BoD Proposal

In Favour

Against

Abstention

**Agenda Item 8**

**To resolve on the ratification of the co-option of a member of the Board of Directors for the 2022/2025 term of office;**

BoD Proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Agenda Item 9**

**To resolve on the election of the Board of Directors for the 2026/2029 term of office, including the Audit Committee;**

Shareholders proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Agenda item 10**

**To resolve on the election of the Remunerations and Welfare Board for the 2026/2029 term of office;**

Shareholders proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Agenda Item 11**

**To resolve on the renewal of the authorisation provided for in Article 5(1) of the Articles of Association, as well as on the amendment of the respective wording;**

BoD Proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Agenda Item 12**

**To resolve on the acquisition and disposal of own shares and bonds;**

BoD Proposal	In Favour	Against	Abstention
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Agenda Item 13**

**To resolve on the resignation and election of the Chair of the General Meeting to hold office until the end of the current term of office (four-year period 2024/2027).**

Shareholders proposal

In Favour

Against

Abstention

\_\_\_\_\_, \_\_\_\_\_ May 2026

\_\_\_\_\_