

**ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BANCO COMERCIAL PORTUGUÊS, S.A.**

(22/05/2025)

PROPOSAL IN CONNECTION WITH **ITEM 4** OF THE AGENDA

**To resolve on the ratification of the co-option of directors for the
2022-2025 term of office**

Considering that:

- Director Xiao Xu (Julia Gu), representing shareholder Fosun Group, resigned as a non-executive director with effect from 29 February 2024, and the Bank and its reference shareholders opted to select a new independent non-executive director;
- After submitting Esmeralda da Silva Santos Dourado's Fit & Proper assessment process to the European Central Bank, under the terms of articles 30 et seq. of the Legal Framework for Credit Institutions, authorisation to perform her duties was received in January 2025;
- The Board of Directors resolved at its meeting of 22 January 2025 on the co-option of Esmeralda da Silva Santos Dourado to join the Board of Directors as a Non-Executive Director, as announced to the market on the same day;

It is hereby proposed:

To ratify the co-option of Esmeralda da Silva Santos Dourado as a Non-Executive Member of the Board of Directors of BCP.

The following documents are made available to shareholders:

- The curriculum vitae of the co-opted director
- A Statement issued by the co-opted director in compliance with Articles 30-A(3) and (5) of the Legal Framework for Credit Institutions and Financial Companies (LFCIFC)
- A Statement issued by the Nominations and Remunerations Committee with the conclusions of the Fit & Proper Assessment Report on the co-opted director (Article 30-A(7) of the LGDIFCS)
- Number of shares corresponding to the Bank's share capital held by the co-opted director (Article 289 of the Companies Code)

Lisbon, April the 30th 2025

THE BOARD OF DIRECTORS